

**Durham City
Sustainable
Transport
Delivery Plan
Equality Impact
Assessment**

June 2018

Altogether better



Durham County Council Equality Impact Assessment

NB: The Public Sector Equality Duty (Equality Act 2010) requires Durham County Council to have 'due regard' to the need to eliminate unlawful discrimination, harassment and victimisation, advance equality of opportunity and foster good relations between people from different groups. Assessing impact on equality and recording this is one of the key ways in which we can show due regard.

Section One: Description and Screening

Service/Team or Section	RED/Spatial Policy Team
Lead Officer	Peter Ollivere
Title	Durham City Sustainable Transport Delivery Plan
MTFP Reference (if relevant)	N/A
Cabinet Date (if relevant)	13.6.18
Start Date	March 2016, updated May 2018
Review Date	Action Plan stage

Subject of the Impact Assessment

Please give a brief description of the policy, proposal or practice as appropriate (a copy of the subject can be attached or insert a web-link):

The Sustainable Transport Delivery Plan will address Durham City's transport challenges and support the City's local economic needs over the next 18 years. The Local Plan for County Durham and the Neighbourhood Plan for Durham City are both being prepared, and will deliver elements of the Delivery Plan. These Plans will be subject to their own EQIAs. Three Area Action Plans will also be prepared for the Durham City Sustainable Transport Delivery Plan. Whilst it is intended that the impact be assessed at Action Plan stage, this Assessment includes examples of positive effects from the Delivery Plan.

Who are the main stakeholders? (e.g. general public, staff, members, specific clients/service users):

Anyone who lives in, studies in, works in, visits, or has an interest in Durham City may be interested in the Durham City Sustainable Transport Delivery Plan. This includes the general public, Council Staff, Elected Members, developers and

landowners, various partners, stakeholders from various sectors and interest groups or communities, and statutory consultees as defined by the Government.

Screening

Is there any actual or potential negative or positive impact on the following protected characteristics?

Protected Characteristic	Negative Impact Indicate: Y = Yes, N = No, ? = unsure	Positive Impact Indicate: Y = Yes, N = No, ? = unsure
Age	N	Y
Disability	N	Y
Marriage and civil partnership (workplace only)	N	Y
Pregnancy and maternity	N	Y
Race (ethnicity)	N	Y
Religion or Belief	N	Y
Sex (gender)	N	Y
Sexual orientation	N	Y
Transgender	N	Y

Please provide **brief** details of any potential to cause adverse impact. Record full details and analysis in the following section of this assessment.

Negative impact is not anticipated as the Delivery Plan aims to enhance transport networks.

How will this policy/proposal/practice promote our commitment to our legal responsibilities under the public sector equality duty to:

- eliminate discrimination, harassment and victimisation,
- advance equality of opportunity, and
- foster good relations between people from different groups?

There is potential for both direct and indirect positive impacts for all of the protected characteristics groups. It is intended that the impact be assessed at the

Action Plan Stage, however this Equalities Impact Assessment includes examples of positive effects from the Delivery Plan.

Evidence

What evidence do you have to support your findings?
Please **outline** your data sets and/or proposed evidence sources, highlight any gaps and say whether or not you propose to carry out consultation. Record greater detail and analysis in the following section of this assessment.

The Durham City Sustainable Transport Delivery Plan aims to improve transport in the city and therefore help its communities; economy and environment. It aims for equality of opportunity across all equality protected characteristics. There is national, regional and local evidence available which shows that people from protected groups can face barriers in employment, access to services and information, participation in decision making and in consultation.

Evidence from the Integrated Needs Assessment (INA) suggests for example that deprivation links to protected characteristics, such as children from deprived areas being more prone to obesity or other health problems. Active travel and design and environmental improvements can help with health problems and improve quality of life, and improvement of sustainable travel modes and uptake in their use will improve the quality of life for all by reducing air pollution and congestion. Census 2011 and equality related evidence from the Integrated Needs Assessment (INA) has been used in section two of this assessment.

<http://www.durham.gov.uk/article/2389/2011-Census>

<http://www.countydurhampartnership.co.uk/article/8461/Integrated-Needs-Assessment>

Consultation Update

Consultation link: <http://www.durham.gov.uk/article/7915/Durham-City-Sustainable-Transport-Strategy-consultation>

Extensive consultation took place on the draft Durham City Sustainable Transport Delivery Plan from the 24th June 2016 for 6 weeks. Specific targeted consultation was carried out with Durham City Access For All Group. We responded in detail to their representations and where possible amended the Delivery Plan to reflect their needs. We also attended a learning disabilities group and gave a presentation upon the DCSTDP. A number of representations have been in relation to issues which can be related to protected characteristics, and these have been taken into account where possible. Consultation feedback is referenced in section 2.

Consultation 2018

Further public consultation will take place alongside the County Durham Plan June 22nd to 3rd August 2018. A full consultation plan is in place to ensure inclusivity including specific actions for consultation with of hard to reach groups. This equality impact assessment will be updated post consultation.

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Screening Summary

On the basis of this screening is there:	Confirm which refers (Y/N)
Evidence of actual or potential impact on some/all of the protected characteristics which will proceed to full assessment?	Y
No evidence of actual or potential impact on some/all of the protected characteristics?	N

Sign Off

Lead officer sign off: Principal Policy Officer, Spatial Policy	Date: 22.05.18
Service equality representative sign off: Equalities Team Leader	Date: 22.05.18

If carrying out a full assessment please proceed to section two.

If not proceeding to full assessment please return completed screenings to your service equality representative and forward a copy to equalities@durham.gov.uk

If you are unsure of potential impact please contact the corporate research and equalities team for further advice at equalities@durham.gov.uk

Section Two: Data analysis and assessment of impact

Please provide details on impacts for people with different protected characteristics relevant to your screening findings. You need to decide if there is or likely to be a differential impact for some. Highlight the positives e.g. benefits for certain groups, advancing equality, as well as the negatives e.g. barriers for and/or exclusion of particular groups. Record the evidence you have used to support or explain your conclusions. Devise and record mitigating actions where necessary.

Protected Characteristic: Age		
What is the actual or potential impact on stakeholders?	Record of evidence to support or explain your conclusions on impact.	What further action or mitigation is required?
<p>The Durham City Sustainable Transport Delivery Plan aims to reduce inequalities in line with the “Altogether Better for People” aim by ensuring that public and sustainable transport are accessible for older people and younger people.</p> <p>The Durham City Sustainable Transport Delivery Plan aims to address the needs of young people, whether the very young or the student population. This links to SCS theme of Altogether Better for Children and Young People and the Government’s Every Child Matters.</p> <p>The Durham City Sustainable Transport Delivery Plan also aims to increase the participation of the working population in sustainable travel.</p>	<p>Between 2001 and 2011 the population of County Durham increased from 493,678 to 513,242, an increase of 4.0% which is higher than the 2.2% rise seen in the region but lower than the 7.1% seen across England & Wales.</p> <p>The latest 2016 mid-year population estimate for County Durham shows a population of 521,800 an increase of 4,027 people since mid-2014 and a 5.9% increase since 2001. County Durham has experienced a higher rate of growth than the north east region (3.3% over the period 2001-2015), but a considerably lower rate of growth when compared to England as a whole (10.8% from 2001-2015). The 2014-based SNPP for County Durham projects population growth from 517,773 in 2014 to 565,972 in 2039, a change of 48,199 (9.3%). Over the plan period (2016-2035) the ONS baseline population is projected to grow from 522,218 to 560,200, a change of 37,982 (7.3%).</p>	<p>1) Impact will be assessed through the preparation of the Action Plans.</p> <p>2) Public consultation in place for June 22nd to 3rd August.</p> <p>Different methodologies will be used to effectively engage with a variety of user groups/consultees, including:</p> <ul style="list-style-type: none"> • Workshops (will assess access) • Leaflets • Email

	<p>County Durham has an increasingly ageing population and the proportion of the county's population aged 65 or over will increase from almost one in five people (19.6%, 2014) to over one in four people (26.5%) by 2039. The number of young people aged 5-14 will increase from 54,000 in 2014 to 59,900 in 2039 (by around 10.9%). There will also be a marginal increase in the number of 0-4 year olds of 3.1% (from 28,800 to 29,700).</p> <p>Particularly focussed consultation with both older people and young people took place as part of the consultation on the Delivery Plan.</p> <p>Public comments have been received in relation to recognising the needs of older people and people with disabilities, also those with care responsibilities for young children and pushchair users. The Delivery Plan has been amended to take account of the need to provide access for all.</p> <p>Public comments have also included reference to walking to school which would have a positive effect on childhood obesity and also issues around child safety. These have been noted and addressed where possible.</p> <p>The Durham City Sustainable Transport Delivery Plan details how public transport is often used by young people in education, or trying to enter</p>	
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	<p>the job market; older people; disabled people; jobseekers; and women. Bus services and active travel links are fundamental to providing access to opportunity including providing the jobless with access to work; young people to education and training; and providing a way out of social isolation for older and disabled people. Active travel can improve the health of all groups.</p> <p>Durham City Sustainable Transport Delivery Plan also details how young people are involved through schools by School travel planning to promote sustainable travel to school; education and training to school children; and (dependent on resources) schemes such as Bikeability, Modeshift STARS and Living Streets' Walk once a Week (WoW) scheme. School children are particularly receptive to environmental messages and enthusiastic about sustainable and active travel modes.</p>	
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Protected Characteristic: Disability		
What is the actual or potential impact on stakeholders?	Explain your conclusion considering relevant evidence and consultation	What further action or mitigation is required?
<p>The Durham City Sustainable Transport Strategy aims to reduce inequalities in line with the "Altogether Better for People" aim by eliminating disadvantage for those without access to a car, disabled people, older</p>	<p>County Durham has a higher percentage of permanently sick and disabled people than the North East average, representing nearly a quarter of the overall population.</p> <p>The INA identified that "Personal safety" is the highest critical need identified</p>	<p>As 1) and 2) above</p> <p>3) Reasonable adjustments will be made where required during consultation.</p>

<p>people or those with limited mobility.</p>	<p>for people with learning difficulties.</p> <p>Particularly focussed consultation with disabled people took place as part of the consultation on the Delivery Plan.</p> <p>We have proactively worked with disability groups to ensure opinions on the Delivery Plan are incorporated through the consultation process.</p> <p>Consultation feedback has been used to shape the DCSTDP as follows:</p> <p>When considering all transport users, people with disabilities should be considered in all locations. The user hierarchy diagram has been amended so that those with disabilities are considered first. This responds to a concern that there was too much emphasis within the Delivery Plan on active travel. As the County Durham Plan will deliver elements of the Delivery Plan too, the hierarchy in the Plan has been informed by this too.</p> <p>After talking to the learning disabilities group, we understood there was a need to improve pedestrian crossing points in North West Durham City. This reinforced the strategy for the area which was focused on improvements to missing links for pedestrians and cyclists.</p> <p>Durham City Sustainable Transport Delivery Plan</p>	
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	<p>details how public transport is often used by disabled people. Bus services are fundamental to providing access to opportunity and providing a way out of social isolation for older and disabled people.</p> <p>The Delivery Plan also details how the opportunity could be taken to improve disabled parking facilities in a new location on the periphery of the main pedestrianised area.</p>	
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Protected Characteristic: Marriage and civil partnership (workplace only)		
What is the actual or potential impact on stakeholders?	Explain your conclusion considering relevant evidence and consultation	What further action or mitigation is required?
N/A	N/A	

Protected Characteristic: Pregnancy and maternity		
What is the actual or potential impact on stakeholders?	Explain your conclusion considering relevant evidence and consultation	What further action or mitigation is required?
<p>The Durham City Sustainable Transport Delivery Plan aims to reduce inequalities in line with the “Altogether Better for People” aim by ensuring that sustainable travel is accessible to all.</p> <p>The Durham City Sustainable Transport Delivery Plan includes themes which are relevant to pregnancy and maternity such as accessibility and transport links.</p>	<p>The DCSTDP advocates measures to improve accessibility by public transport, and for those with limited mobility.</p> <p>Particularly focussed consultation took place as part of the consultation on the Delivery Plan with the Access for All Group.</p> <p>Public comments have been received in relation to recognising the needs of those with care responsibilities for young children and pushchair users. The Delivery Plan has been</p>	As 1) and 2) above

	amended to take account of the need to provide access for all.	
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Protected Characteristic: Race (ethnicity)		
What is the actual or potential impact on stakeholders?	Explain your conclusion considering relevant evidence and consultation	What further action or mitigation is required?
The Durham City Sustainable Transport Delivery Plan aims to reduce inequalities in line with the "Altogether Better for People" aim by ensuring that public and sustainable travel is accessible to all.	<p>In County Durham ethnic minority communities are a relatively small number of the population. According to the 2011 Census, 98.1% of Durham's population is white British. 1.9% is 'other ethnic group', the largest component of this being mixed race and Asian. We also have a significant population of Gypsies and Travellers who are either migrant or settled in the County.</p> <p>The proportion of the ethnic population in the Durham AAP area (which includes all of Durham City but also includes some of the villages) increased by 3.2% points between 2001 and 2011. However numbers are still relatively low with 3,616 people living in the area from a non-white ethnic background.</p> <p>Particularly focussed consultation with groups will take place as part of the consultation on the Action Plans if appropriate.</p>	<p>As 1) and 2) above</p> <p>4) Translation and interpretation requests during the consultation will be considered in line with corporate guidance.</p>

Protected Characteristic: Religion or belief		
What is the actual or potential impact on stakeholders?	Explain your conclusion considering relevant evidence and consultation	What further action or mitigation is required?
The Durham City Sustainable Transport Delivery Plan aims to reduce	In County Durham 72 percent of people state their religion as Christian; around 0.2%	As 1) and 2) above

<p>inequalities in line with the “Altogether Better for People” aim by ensuring that public and sustainable travel is accessible to all.</p>	<p>percent as Buddhist; 0.1% Hindu; 0.40% Muslim, 0.11% Sikh, 0.04% Jewish and 27 percent as having either no religion or not stating their religion (Census 2011).</p> <p>Particularly focussed consultation with groups will take place as part of the consultation on the Action Plans if appropriate.</p>	
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Protected Characteristic: Sex (gender)		
What is the actual or potential impact on stakeholders?	Explain your conclusion considering relevant evidence and consultation	What further action or mitigation is required?
<p>The Durham City Sustainable Transport Delivery Plan aims to improve public and sustainable transport for both men and women. Equality of opportunity for all is an overall aim.</p> <p>The Sustainable Transport Delivery Plan includes themes which are relevant to gender such as employment, accessibility, and transport links.</p>	<p>The balance of males and females within the County is fairly evenly split and there are 251,280 (49 percent) males and 261,962 (51 percent) females living in County Durham (Census 2011). Looking at older age groups (aged 70+) there is a higher proportion of women.</p> <p>Evidence from the INA suggests that differential impact relating to gender includes:</p> <ul style="list-style-type: none"> • Employment – particularly work patterns, ‘traditional’ work roles • Care responsibilities and gender – linked to access to services and employment • Personal safety concerns – also linked to age with issues for e.g. younger men or older women living alone. 	<p>As 1) and 2) above</p>

Protected Characteristic: Sexual orientation		
What is the actual or potential impact on stakeholders?	Explain your conclusion considering relevant evidence and consultation	What further action or mitigation is required?
The Durham City Sustainable Transport Delivery Plan aims to reduce inequalities in line with the “Altogether Better for People” aim by ensuring that sustainable travel is accessible to all.	<p>No accurate data is available about the number of lesbian, gay and bisexual people living in County Durham. However Government and Stonewall estimates state that between 5 percent and 7 percent of the population is lesbian, gay or bisexual (LGB). This would amount to between 25,000 and 35,000 people in County Durham.</p> <p>Particularly focussed consultation with groups will take place as part of the consultation on the Action Plans if appropriate.</p>	As 1) and 2) above

Protected Characteristic: Transgender		
What is the actual or potential impact on stakeholders?	Explain your conclusion considering relevant evidence and consultation	What further action or mitigation is required?
The issues of personal safety, crime and fear of crime are relevant to transgender people and can be affected by accessibility.	<p>We have no accurate information on transgender populations.</p> <p>Particularly focussed consultation with groups will take place as part of the consultation on the Action Plans if appropriate.</p>	As 1) and 2) above

Section Three: Conclusion and Review

Summary

Please provide a brief summary of your findings stating the main impacts, both positive and negative, across the protected characteristics.

This is an equality impact assessment of the Durham City Sustainable Transport Delivery Plan (DCSTDP) which has been produced in line with Government policy.

It aims for a step change in the provision of sustainable transport in the City, and will sit alongside the County's Local Transport Plan. It will be delivered by Action Plans which will be assessed for their impact at a later stage. It aims to promote equality through its objectives and particularly better access to sustainable transport in Durham City and therefore make communities more sustainable with greater options for how they travel. In this way the Delivery Plan will deliver an Altogether Better Place that is Altogether Better for People.

The Durham City Sustainable Transport Delivery Plan has potential to have impacts on all protected characteristic groups but the aims and objectives should have a particularly positive impact on all groups.

Will this promote positive relationships between different communities? If so how?

Sustainable Communities are a key aim of the Planning process, as outlined in national policy and hence a key aim of the Durham City Sustainable Transport Delivery Plan. Sustainable communities are communities in which people wish to live work and spend time - "They meet the diverse needs of existing and future residents, are sensitive to their environment, and contribute to a high quality of life. They are safe and inclusive, well planned, built and run, and offer equality of opportunity and good services for all."

Action Plan

Action	Responsibility	Timescales for implementation	In which plan will the action appear?
3 area action plans to be assessed for equality impact.	Policy Officer, Spatial Planning Team Spatial Policy Manager	Later in 2018/19 when Action Plans complete	EQIA of Action Plans.
2) Include a succinct section at the start of the Durham City Sustainable Transport Delivery Plan document to explain that the document can be provided in different formats, can be translated to support readers with reviewing its content.	Policy Officer, Spatial Planning Team Spatial Policy Manager	Will be part of the final consultation document.	Will be part of the final consultation document.

Review

Are there any additional assessments that need to be undertaken? (Y/N)

EIAs of 3 area action plans

When will this assessment be reviewed? Please also insert this date at the front of the template	Action Plan stage
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Sign Off

Lead officer sign off: Principal Policy Officer, Spatial Policy	Date: 22.05.18
Service equality representative sign off: Equalities Team Leader	Date: 22.05.18

Please return the completed form to your service equality representative and forward a copy to equalities@durham.gov.uk